



Commissionaires is a 20,000 strong team of employees comprising a unique blend of youthful energy, seasoned judgment and security industry professionals of all ages and from all walks of life.

Here you can be part of a wide-ranging community of students, responsible citizens, seniors, ex-police and ex-military.

If you are a fit, friendly Canadian resident with clear communication skills and a strong sense of responsibility, then Commissionaires is the right choice for you.

If you are looking for the chance to make an important contribution in helping ensure Canada is a more secure place, consider a career with Commissionaires. You will become part of an organization with a renowned history—and an even more exciting future.

For immediate job opportunities go to  
[www.commissionaires.ca](http://www.commissionaires.ca)

*Commissionaires is an equal opportunity employer.*



**REWARDING EMPLOYMENT.  
DIVERSE OPPORTUNITIES.  
COMPETITIVE PAY.**

Choose Commissionaires.





#### To be eligible to work with Commissionaires you must:

- > have a clean criminal record;
- > be able to speak, read and write English—or French in Quebec (bilingualism is an asset);
- > be physically capable of standing or walking for long periods of time;
- > have lived in Canada for five years; and
- > be legally entitled to work in Canada.

#### ABOUT COMMISSIONAIRES

Commissionaires is Canada's largest security provider offering a wide range of related services in more than 1,200 communities across Canada. Our reliable security guarding services keep airports, sea ports, government facilities and commercial enterprises safe. Provincial and municipal governments as well as police trust us to carry out bylaw enforcement. Our identification services feature digital fingerprinting for quick turnaround and we are gaining a reputation for offering exceptional security training to both our commissionaires and our clients.

#### OUR COMMITMENT

We are dedicated to providing our commissionaires with rewarding employment and competitive remuneration because we understand that our people are the driving force behind our success and evolution. We respect our teams of professionals and strive to offer opportunities for enhancing skill-sets so our commissionaires can achieve their personal goals. Our commitment is to provide a positive work environment that preserves our family-oriented, employee-centred corporate culture. As a not-for-profit organization, our focus is on ensuring the maximum return to every commissionaire.

#### DIVERSE JOB OPPORTUNITIES

As a commissionaire, you'll have the opportunity to work full-time, part-time or on a casual basis in a variety of environments, each with its own range of rewarding experiences, making every day on the job different. From border crossings and corporate sites, to courthouses, holding centres or city street bylaw enforcement, you'll discover a new kind of job satisfaction.

If you want to do work that matters, you will get your chance at Commissionaires where you will find employment opportunities such as:

- > security guarding;
- > fingerprinting services;
- > mobile patrol;
- > bylaw enforcement;
- > special events; and
- > seasonal employment.

#### TRAINING

At Commissionaires, we focus on attracting, training and retaining responsible team members who wish to contribute to the security and well-being of Canadians. We work with our commissionaires to develop the high degree of expertise and experience our clients demand. To ensure this we offer training programs that provide our commissionaires with the knowledge they need to optimize performance. Training may include security guard, supervisor, first aid and customer service training. Our classes are small and personal and our experienced trainers work to ensure your success.

#### OUR PEOPLE AND CULTURE

Commissionaires offers a wide variety of interesting positions. Our reputation is built on outstanding people with varied backgrounds. We were founded over 85 years ago to provide employment for members of the Canadian Forces returning from duty and this social mandate still stands today. However we have now expanded our workforce to include both veterans and employees from many other walks of life.

Here you will be part of a community of responsible citizens, ex military and police, seniors and students—of all ages. Our culture focuses on expansion and learning whether it's in one of our classrooms or learning on the job from a more experienced team member. To join our team you must have a track record of being both responsible and accountable. You must also be comfortable within an environment where integrity and trust are critical.

#### AS A COMMISSIONAIRE YOU'LL ENJOY:

- > interesting and varied work;
- > industry competitive pay with advancement opportunities;
- > professional, structured and friendly work environment;
- > benefits package;
- > flexible shifts;
- > full-time, part-time or casual work;
- > professional uniform; and
- > invaluable work experience.