



The Corpsrespondent

NEWSLETTER OF THE HAMILTON DIVISION

WINTER 2013

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Major J. Petozzi, Chairman of the Board of Governors along with LCol John Livingstone, CEO and Mr. David Sweet, MP for Ancaster, Dundas, Flamborough and Westdale (back row) pose for photo with Award recipients.

On Thursday 14 November 2013, Major Joe Petozzi Chairman of the Board of Governors, presented **Commissionaire Long Service Medals** to Chief Warrant Officer Jim Farrauto (not pictured) as well as Commissionaires Gabe Bogucki, Charles Eke, Ed Pickett and Norm Leonard. Sergeant Chris Stopani-Thomson, Commissionaires Kevin Taylor and Tom Paterson were presented Bars to their medal along with Major R. Nuttall from the Board of Governors.

Major Nuttall was also presented the Commissionaire Distinguished Service Medal for his service on the Board of Governors.

The presentation took place at a dinner held in honour of the recipients at the Waterfront Centre in Hamilton. This year we were honoured by the attendance of Mr. David Sweet, MP for Ancaster, Dundas, Flamborough and Westdale and Mr. David Christopherson, MP for Hamilton Centre. Unfortunately Mr. Christopherson due to prior commitments had to leave prior to the group photo.

The **Commissionaire Long Service Medal** is presented to Commissionaires, including members of the Board of Governors, who have completed a minimum of twelve years of service.

Corporal Bob Sharp and Commissionaires John McLean and Patrick Steinhoff were unable to attend the event. They will be presented their medals at a later date.

A Commandant's Commendation was announced and will be presented at a later day to Melissa Ivanchuk-Merritt, Operations Dispatcher for her outstanding contribution to the Division.

Congratulations to all recipients.



From the Chair...

With the colder weather and longer nights here, it can only mean one thing. We are fast approaching the end of the calendar year and the festive season is upon us.

Distractions are everywhere and we need to be ever diligent to ensure our safety and that of others.

I would like to thank you all one last time for your fine efforts in the past year.

On behalf of the Board of Governors, I wish you and your families a very Merry Christmas and a Happy and Prosperous New Year

During this holiday season please accept my warmest greetings and best regards to all of you and to all you hold dear. My present to each of you is to not have to read a long and *involved* message that *leaves* you scratching your head as to its meaning. Instead I offer the following points that were presented at the recent Division Awards Dinner:

- ◆ The Hamilton Division is 76 years old established in 1937.
No other security company can say that.
- ◆ The Corps is 88 years old established in 1925.
No other security company can say that.
- ◆ The Corps is a not for profit organization.
No other security company can say that.
- ◆ The Hamilton Division provides employment to *over* 150 veterans
No other security company can say that.
- ◆ The Corps provides employment to *over* 8000 veterans.
No other security company can say that.
- ◆ Commissionaires are trusted everyday everywhere from coast to coast to coast.
No other security company can say that.
- ◆ Our Board of Governors are volunteers and receive no payment for their efforts.
No other security company can say that.
- ◆ The Commissionaires Long Service Medal is recognized in the Canadian Department of Heritage Order of Precedence and may be worn with your military medals.
No other security company can say that.
- ◆ The Commissionaires Long Service Medal is awarded on behalf of the Governor General of Canada.
No other security company can say that.
- ◆ The Hamilton Division of the Canadian Corps of Commissionaires has the best security and bylaw officers in the industry.
No other security company can say that.



The CEO's Desk

Happy Holidays.

Awards Dinner



Sergeant Chris Stopani-Thomson awarded the bar to the Commissioner Long Service Medal



Commissionaire Kevin Taylor awarded the Bar to the Commissioner Long Service Medal



Commissionaire Tom Paterson awarded the Bar to the Commissioner Long Service Medal



Commissionaire Ed Pickett awarded the Commissioner Long Service Medal



Commissionaire Gabe Bogucki awarded the Commissioner Long Service Medal



Chief Warrant Officer Jim Farrauto awarded the Commissioner Long Service Medal



Commissionaire Charles Eke awarded the Commissioner Long Service Medal



Commissionaire Norm Leonard awarded the Commissioner Long Service Medal



Major R. Nuttall awarded the Distinguished Service Medal



Major R. Nuttall awarded the bar to the Commissioner Long Service Medal

Vacation vs LOA

Recently there have been enquires about the difference between Vacation and Leave of Absence (LOA). It is hoped that this will clarify the questions for you.

VACATION:

All members are entitled to two weeks vacation after completion of one-year service and vacation pay of 4% of earnings. Upon the completion of 10 years of service members will be entitled to 3 weeks vacation with vacation pay of 6% of earnings.

Annual vacation cannot be accumulated.

Detachment Commanders are responsible for planning and co-ordinating the vacation schedule of their respective detachments before submitting application forms to HQ for final approval. Clients are to be consulted by the Detachment Commander where applicable. Members are advised to wait until vacation is approved before making firm travel arrangements in case the requested dates are not approved.

Members are to complete the vacation application form and submit it to their Detachment Commander who will monitor all applications, liaise with the client and forward the form to HQ. HQ is the final approving authority and is responsible for maintaining a record of vacation, ensuring all members take their vacation, notifying Operations, and requesting payroll to issue vacation pay.

Vacation pay, if requested, will be issued on the payday immediately prior to the start of vacation. If members do not request to have vacation pay, Divisional office will make payment the last pay in June annually. When a member is released, remaining vacation pay will be issued with the final pay cheque.

LEAVE OF ABSENCE (LOA)

An unpaid LOA may be approved by the Director of Human Resources and Administration for a period of time which will not extend an employee's total absence beyond 90 days.

LOA is not a right, therefore, an application may be refused or granted in part. In particular LOA during the summer holiday period or solely to take advantage of public holidays is discouraged. LOA to seek other employment will not be approved.

LOA will only be considered after all annual vacation is expended.

When LOA is approved, every effort will be made to return an individual to his/her former detachment on his/her return.

Applications will follow the same process as for annual vacation except that an explanation must be included to substantiate the request.

Recognition of Service

5 Years Service: James Sharp, Yvonne Ranchuk.

15 Years Service: John McPherson

Welcome to our New Commissionaires

David Hyatt, Sarah Wilson, Brian Sirois,
Curtis Remington.



Remembrance Day ~ 2013




LCol Livingstone (CEO) and Don Clannon (DHR) participate in ceremonies at Gore Park



Ken Brady (Admin Mgr) leads Cadet Corps at ceremonies in Dundas



Major Petozzi, (Chairman) lays wreath at services at the Warplane Heritage.

PROTECT YOURSELF FROM WINTER FALLS!

It's icy out there and that means it's time for falls, spills and tumbles. Here's how to keep your balance no matter where you're headed.

A comedian slips on a banana peel and everyone laughs. A child stumbles on the playground and the other kids shout, "Have a good trip?" Slips and falls may sometimes seem funny, but, in fact, they're the leading cause of disabling accidents in Canada. And the chances of them happening triples during the winter, say experts.

"Even a well cleared sidewalk or driveway that doesn't have any obvious snow or ice can have slippery surfaces that are hard to see" explains safety specialist Troy Carey of Iowa State University. So how can you safely go out without worrying about slipping and sliding? It's easy experts say. Simply...

- ◆ **Follow the five minute rule.** Studies show that most folks fall because they're in a hurry. Protect yourself by leaving five minutes earlier than you normally would, so you have time to take short shuffling steps with your knees bent doubles your stability and reduces your chances of falling."
- ◆ **Looking up.** People tend to look down at their feet when walking on snow or ice. Big mistake! Why? "Because it can throw you off balance", Carey explains. "You're much better off focusing on what's ahead."
- ◆ **Not overloading yourself.** The heavier the box or bag you're carrying, the more it changes your body's center of gravity, sending you off balance and increasing your risk of slipping or falling. So, for example, if you're unloading groceries from the car, make two trips instead of one, says Carey.
- ◆ **Letting your shoes and boots help.** Check your soles to make sure they have plenty of tread, says experts. The best shoes have deep treads and act like studded tires. Make sure you clean the treads of any snow or ice buildup. The worst shoes? Those with smooth leather soles, which increase the risk of slipping.
- ◆ **Exiting a car.** Always check if there's ice on the pavement before you step out. That's one of the most common reasons for falls. If there is ice? Hold onto the roof or door for support; that will stop you from slipping.

Plaques correct tall tale from War of 1812

(Mark McNeil - Hamilton Spectator)

For Robert Williamson, there was always something fishy about the War Of 1812 story known as the Burlington Races on Lake Ontario.

On Sept. 28, 1813, six British ships found themselves confronted by 10 American ships. In order to avoid heavy losses, the British vessels ducked into Burlington Bay, made their way across dangerous shoals along the Beach Strip and out maneuvered the American forces.

The Americans couldn't follow because they would have become easy pickings for cannons at the heavily fortified Burlington Heights (near where Dundurn Castle is today). At least that was the view set out forward in C.H.J. Snider's 1913 book, *In the Wake of the Eighteen Twelvers*.

But Williamson, a local historian and retired commander of HMCS Star, found the tale implausible because the British ships could never have made it across the sandbar. The water wasn't deep enough.

So he went to the logbook of Commodore James Yeo's flagship, the HMS Wolfe, and pieced together a different explanation of what happened. Rather than racing away from the American ships, Yeo used a clever military move to outwit the Americans. He didn't run but actually dug in to fight and it was the Americans who turned away.

That view found itself on two commemorative plaques over the weekend, one on Van Wagners Beach from the City of Hamilton and the other from the City of Burlington off Maple Avenue near Spencer Smith Park. Saturday was the 200th anniversary of the event. "Finally, we got the truth out there," he said.

The battle's outcome saw the British retain control of Lake Ontario at a time when the Americans had control over Lake Erie.

"Naval control of Lake Ontario was a very strong factor in us being Canadians today. All the credit is given to the militia and the British army. Everyone forgets that none of that would have happened without the British providing the ships and the control of Lake Ontario to move the troops and the supplies and the guns and everything around."

"If you don't have that, you can't possibly fight a war."

Williamson says Yeo behaved brilliantly, pulling his ships close to the shoreline to prevent American ships from encircling them. Then he used a move made famous by the great Lord Nelson.

Williamson said he became interested in the subject through studying the history of the HMCS a unit of the Canadian Forces Naval Reserve in Hamilton, name one of Yeo's ships, the HMS Star.

(This article was reprinted with the kind permission of the Hamilton Spectator)

Note: Robert Williamson, is a retired member of the Board of Governors, Hamilton Division and former Chair of the Board.

~ PSISA Updates and News ~

As you may know, a violation of the Private Security and Investigative Services Act (PSISA) can result in penalties.

Until recently, police officers commenced proceedings under Part III of the Provincial Offences Act for all PSISA violations, requiring police and offenders to attend court. If an individual is summoned to court under Part III and is convicted of an offence, the penalty is a fine of up to \$25,000, imprisonment for up to one year, or both. For business entities, the maximum fine is \$250,000.

As expected, the Chief Justice of the Ontario Court of Justice has now established set fines for certain offences.

This means that police officers throughout Ontario now have the option of proceeding pursuant to Part I of the Provincial Offences Act (i.e. by issuing a ticket). This will reduce the amount of time spent in court and the associated costs. Offenders who receive tickets will still have the option of contesting charges in court, and police officers will have the discretionary authority to require offenders to attend court by commencing proceeding under Part III.

Private Security and Investigative Services Act, 2005			
Item	Offence	Section	Set Fine
8.	Act or hold out as security guard without appropriate licence	section 6	\$150.00
53.	Fail to carry security guard licence	clause 35 (1) (a)	\$100.00
54.	Fail to identify self as security guard on request	clause 35 (1) (b)	\$100.00
55.	Fail to produce security guard licence on request	clause 35 (1) (c)	\$100.00
56.	Security guard - fail to wear uniform that complies with the regulations - name, logo or crest of licensed employer not affixed as required	subsection 35 (2)	\$100.00
57.	Security guard - fail to wear uniform that complies with the regulations - term "SECURITY", "SÉCURITÉ", "SECURITY GUARD" or "AGENT DE SÉCURITÉ" in required form and colour not affixed to front of uniform as required	subsection 35 (2)	\$100.00
58.	Security guard - fail to wear uniform that complies with the regulations - word "SECURITY" or "SÉCURITÉ" in required form and colour not affixed to back of uniform as required	subsection 35 (2)	\$100.00
59.	Security guard - fail to wear uniform that complies with the regulations - proper identification tag not affixed to uniform as required	subsection 35 (2)	\$100.00
60.	Security guard - fail to wear uniform that complies with the regulations - uniform has rank chevrons	subsection 35 (2)	\$100.00
61.	Security guard - fail to wear uniform that complies with the regulations - uniform has black or navy blue shirt with collar	subsection 35 (2)	\$100.00
62.	Security guard - fail to wear uniform that complies with the regulations - trousers have stripes that are not reflective safety stripes	subsection 35 (2)	\$100.00

These are only a sample of the offences. For a complete list of the applicable offences go to

<http://www.ontariocourts.ca/ocj/how-do-i/set-fines/set-fines-i/schedule-74/> .

Lieutenant Governor's Military Service Pin

Throughout our history, Saskatchewan men and women have served in wars, dangerous peacekeeping missions, and vital domestic operations. They have made enormous sacrifices to represent our nation and to defend the principles of peace, freedom, and justice.

The Lieutenant Governor's Military Service Pin symbolizes the gratitude of the Crown and the people of Saskatchewan for those who have served with honour and valour. The pin is intended to be worn on civilian clothing, so that we might recognize those who serve when they are not in uniform.

The Lieutenant Governor's Military Service Pin is available to veteran and military organizations and to individuals by completing the on-line application form. The pin is intended for individuals who have lived in Saskatchewan. The following are eligible to receive the pin:

- ◆ Current and retired members of the Canadian Armed Forces (Regular and Reserve Force);
- ◆ Current and retired members of the Canadian Rangers;
- ◆ Current and retired members of police forces who have served in military operations.

<http://ltgov.sk.ca/news-and-events/pin-request>

Another season is approaching us quickly and it's time to get proactive about colder weather. If you do not have a cold weather precaution card/pamphlet, please inform your Account Managers. All of our sites should have the cold weather precaution cards and posters. Be prepared when doing outside patrols, especially for long periods of time.

Bylaw officers are particularly prone to the outside elements and must make an effort to protect themselves. Getting indoors when you can and possibly having a change of foot wear, (socks and boots) in case your feet get wet and thereby promoting frostbite. Your face, nose and ears are especially prone to frostbite and keeping them covered is a must during extreme cold conditions.

Our office will be more than happy in helping you with cold weather protection, the QM has Parkas, toques and 'Yukon' hats available for purchase if you have any concerns.

New Postal Rates

With the recent announcement from Canada Post in regards to the pending increase of Postal rates we are going to attempt to correspond more and more via the internet (Fileshare) and email. We also plan to send out pay stubs electronically, more info on this in the new year.

Please advise the office soonest of ANY changes to the following:

- ◆ Address
- ◆ Phone Number
- ◆ E-mail
- ◆ Banking Information
- ◆ Next of Kin

BOARD OF GOVERNORS

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